



**Paper Technologies
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Marty Mercer
1422 Hanover West Drive
Atlanta, Georgia 30327

Dear Marty:

As wrap up speaker for Hercules Paper Technologies and Ventures group, you were able to tie together elements of our two-day Management Interface Meeting in a meaningful way for our attendees. Utilizing our meeting theme of Leadership, you helped this group to think differently about their approach to leadership. Setting life goals and improving your physical self can help anyone to be a better leader!

Because you joined our meeting the day before your presentation, you were able to get a sense of our group and incorporate specific information into your presentation. This certainly helped you to quickly engage our group and generate a more meaningful presentation. In addition, your interest in talking to various attendees well in advance of our meeting also helped you to understand the leadership challenges that our business team faces. Your energy and enthusiasm were well received by our group.

The chemical industry is very much different from the industry in which you are most familiar. However, you were able to use practical life experiences and commentary and leave our team feeling invigorated and ready for the challenges of 2008!

If I can serve as a reference, please don't hesitate to call me.

Best Regards,

Catherine M. Abernathy
Global Marketing Communications Manager
Hercules Paper Technologies and Ventures